



South Fayette Township School District

Committee Meeting of the Whole

Minutes

Tuesday, September 19, 2023
7:30 PM

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:38 PM in the Studio, in the High School by President Len Fornella with the Pledge of Allegiance. President Fornella apologized for the late start announcing the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Paul Brinsky, Tom Iagnemma, Alan Vezzi, Len Fornella

Present Virtually: Teresa Burroughs, Lena Hannah, Jen Iriti

Absent: Prajakta Patankar, Joe Welch

Others: Chris Voltz, Tucker Arensberg, P.C.; Dr. Michelle Miller, Superintendent; Assistant Superintendent Dr. Kristin Deichler; Student Representative Alekyha Buragadda; Director of Finance/Human Resources Brian Tony; Communications Director Jennifer Donovan; Teachers Mary Quirk, Noelle Gagliardino, and Patricia Cortese; Director of Technology Rob Warfield; and Cynthia Geisler, Superintendent's Assistant/Board Secretary

President Fornella announced the meeting is being recorded.

Dr. Miller provided the following School Safety and enrollment updates:

- Swatting incidents (bomb threats) in the past two days and last week
- September 18 – schools in Washington County; two districts shut down; all non-credible threats
- September 19 – schools in Allegheny County, including South Fayette; FBI and AIU involved; South Fayette Chief of Police on campus; parents/staff notified; everyone safe; all non-credible threats
- Happening nationwide; waste of emotions and time
- Enrollment currently at 3516; Males 1776 (51%); Females 1739 (49%); Non-Binary 1 (less than 1%); Economically Disadvantaged 553 (16%); Spec Ed 405 (12%); American Indian/Alaskan Native 3 (less than 1%); Native Hawaiian or Other Pacific Islander 2 (less than 1%); Black or African American 81 (2%); Hispanic 70 (2%); White/Not Hispanic Origin 2369 (67%); Multi-Racial 179 (5%); Asian 810 (23%); new students 118; pending enrollments 3

AGENDA APPROVAL:

Vezzi seconded Brinsky on the recommendation of the Superintendent and Solicitor for Board approval of the September 19, 2023 **revised** Committee Meeting agenda. **The following new motions were received and added today:**

- **The Superintendent and Administrators recommend Board approval of the intermittent FMLA leave of absence request for a Personal Care Paraeducator in the Middle School with an effective date to be determined.**
- **The Superintendent and Middle School Principals recommend Board approval to permit Jessica Horzempa, Middle School Music teacher to**

attend Ableton Educator's Day for K-12 music educators at Youngstown State University on Wednesday, September 27, 2023. The cost of the conference includes registration, mileage and a substitute teacher for one day and is included in the 2023-2024 budget. (needs Board action taken on September 19)

- Consider the recommendation of the Superintendent for Board approval to permit Dr. Chuck Herring, Director of Diversity, Equity, and Inclusion and Dr. Payal Mital, High School Biology teacher to attend the National Association of Independent Schools 2023 People of Color Conference in St. Louis, Missouri from Wednesday, November 29, 2023 through Saturday, December 2, 2023. The cost of the conference includes registration, travel, lodging, meals and one substitute teacher for three days and is included in the 2023-2024 budget. There is a \$100 discount per person if registration is completed by October 31, 2023.

The following motions from the Executive Session were added for approval at tonight's meeting:

- The Superintendent and Administrators recommend Board approval of the leave of absence request for a Guidance Counselor in the Elementary School effective on or about December 21, 2023.
- The Superintendent and Administrators recommend Board approval of the leave of absence request for a Special Education teacher in the Middle School effective on or about December 31, 2023.
- The Superintendent, Athletic Director, and Head Varsity Cheerleading Coach recommend Board approval of an Assistant Cheerleading Coach, pending receipt of required documents, effective for the 2023-2024 school year.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ADDITION OF THE ABOVE THREE MOTIONS.

There were no comments at this time.

Voice Vote – All Yes

CONSENT AGENDA

1. The Board considered approval of Minutes from the following Board Meetings:

Committee Meeting	August 15, 2023
Regular Meeting	August 22, 2023

2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Sharon Aprea
Middle School Activity Fund	Sharon Aprea

3. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

Superintendent's Monthly Report – Dr. Michelle Miller

Dr. Miller reported the following:

- Homecoming week a great success; dance held crowning King Cooper Bruce and Queen Kaylie Swider; themed days throughout the week; pep assemblies in the Middle and High Schools
- Showcased the district at an AASA webinar last week; share at a national level the amazing opportunities our district provides to our students
- Facilities planning updates will occur at the second meeting of the month, beginning next week; Dan Engen from DRAW Collective will share the updates; John Toarmina from PJ Dick will also be present next week
- Thanked the educators and families who attended the High School and Middle School curriculum nights over the past two weeks; shared expectations and numerous opportunities for our students
- Again, hosting TRETTC, Three Rivers Education Technology Council on January 15, 2024; expecting 200-300 educators and school leaders; presenting the WOW strand; Dr. Callison planning the event
- Little Lions Pre-K program began last week

BUSINESS OFFICE

President Fornella announced all motions that need action taken will be voted on at the end of the meeting.

1. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the agreement with Maxim Healthcare Staffing Services, Inc., to provide licensed health care providers for supplemental staffing services effective retroactive to July 1, 2023 through June 30, 2024, in final form as approved by the District Solicitor. *(information provided)* **(needs Board action taken on September 19)**
2. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the contract to conduct a 90-day pilot project with Simcoach Games, effective September 25, 2023, in final form as approved by the District Solicitor. Simcoach Games will provide transition-based games for the life skills classrooms in both the Middle and High Schools at a cost of \$2,000, which is included in the 2023-2024 budget. *(information provided)* **(needs Board action taken on September 19)**
3. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Professional Services Agreement between the South Fayette Township School District and the Lancaster-Lebanon IU13, for Cristine Wagner-Deitch, Director of Curriculum to provide data leadership consulting services to PIL (Pennsylvania Inspired Leaders), effective retroactive from July 1, 2023 through June 30, 2024. The District will receive an amount not to exceed \$3,981.25.

PERSONNEL

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the resignation of Teresa Jones as a Personal Care Paraeducator in the Elementary School effective retroactive to August 31, 2023. **(needs Board action taken on September 19)**
2. The Superintendent and Administrators recommend retroactive Board approval to hire the following personnel for the 2023-2024 school year: **(needs Board action taken on September 19)**
 - Nicolle Smith as a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective September 11, 2023, at

the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour.

- Olivia Iagnemma as a Grade 1 Permanent Substitute teacher in the Elementary School, pending receipt of required documents, effective September 15, 2023, at the Bachelor's Step 1 rate of \$51,000, prorated for the 2023-2024 school year.

3. The Superintendent and Administrators recommend Board approval to hire the following personnel for the 2023-2024 school year: **(needs Board action taken on September 19)**

- Dr. Mai Hassan as a Grade 2 Permanent Substitute teacher in the Elementary School, effective retroactive to August 23, 2023, at the PhD/EdD Step 1 rate of \$56,000, prorated for the 2023-2024 school year. She was approved as a Long Term Substitute teacher in August for the same position.
- Maura Pendergast as a Grade 1 Long Term Substitute teacher in the Elementary School at the rate of \$160 per day retroactive to Thursday, September 14, 2023
- Jonathan Barsotti as an Elementary Building Substitute teacher, pending receipt of required documents, effective September 20, 2023 until on or about January 12, 2024, at the rate of \$150.00 per day
- Alphonso Amalanayagam as a Biology Long Term Substitute teacher in the High School, effective retroactive to September 12, 2023, at the rate of \$160.00 per day
- Cassandra Bahrychuck as the Administrative Assistant for Student Center/Attendance/Dean in the High School at the salary of \$30,500, prorated, pending receipt of required documents, effective for the 2023-2024 school year. This is due to a resignation.
- Meghan Schneider as a High School Building Substitute teacher, effective retroactive to September 12, 2023, at the rate of \$150.00 per day
- Anitha Varaganti as a Food Service employee in the Middle School, effective date pending release from her current position as a Student Monitor, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.
- Myriam Lester, as a Food Service employee in the High School, pending receipt of required documents, effective for the 2023-2024 school year, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.
- Veronica Martinez Vazquez, as a Food Service employee in the High School, pending receipt of documents, effective for the 2023-2024 school year, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.
- Ali Jummana, as a Student Monitor in the Intermediate School, effective September 20, 2023, at the probationary rate of \$12.22 per hour. After completion of a successful probationary period, the rate will be \$15.27 per hour.
- Caitlin Hutter as a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective for the 2023-2024 school year, at the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour. This is due to an internal move.
- Kirthika Ramadas as a Food Service employee in the High School, effective date pending release from her current position as a Student Monitor, at the

probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.

4. The Superintendent and Administrators recommend Board approval of the following (call as needed) substitute teachers and support personnel for the 2023-2024 school year. **(needs Board action taken on September 19)**

- Lara Bizzack, Elementary K-6/Mid-Level Math 6-9, pending receipt of required documents
- Lauren McAndrew, SmartStart Program, pending receipt of required documents
- Jennifer Ring, Nurse, pending receipt of required documents
- Catherine Reon, Nurse, pending receipt of required documents
- Margaret Mignogna, Nurse, retroactive to August 31, 2023
- Amanda Evans, SmartStart Program
- Anitha Varaganti, Bus Aide, at the rate of \$8.65 per hour
- Lalita Narra, SmartStart Program, pending receipt of required documents
- Kirthika Ramadas, Bus Aide, at the prevailing rate of \$21.32 per hour

5. The Superintendent and Administrators recommend Board approval of the resignation of Caroline Downey as a mentor teacher for Sara Anderson, Grade 2 Permanent Substitute teacher effective retroactive to September 13, 2023. **(needs Board action taken on September 19)**

6. The Superintendent and Administrators recommend Board approval of following EPRs for the 2023-2024 school year: **(needs Board action taken on September 19)**

Mentor Teacher for Sara Anderson (effective retroactive to September 13)	Rebecca Colangelo
Extra-curricular Personal Care Paraeducator – High School Homecoming Football Game (effective retroactive to September 15)	Angela Vogel
Nurse - High School Homecoming Dance (effective retroactive to September 16)	Misty Menarcheck
Extra-curricular Personal Care Paraeducators - High School Homecoming Dance (effective retroactive to September 16)	Leslie Willetts Leann Luck
Extra-curricular Personal Care Paraeducator – High School Chorus (duration of 2023-24 school year)	Angela Vogel
Extra-curricular Personal Care Paraeducator – High School Fall Showcase (Fall 2023)	Angela Vogel
Extra-curricular Personal Care Paraeducator – High School Chorus (duration of 2023-24 school year)	Christine Magdich
Extra-curricular Personal Care Paraeducator – High School Best Buddies (duration of 2023-24 school year)	Christine Magdich

7. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the status change of Alaina Seifert from a Classroom Paraeducator to a Personal Care Paraeducator, effective retroactive to September 12, 2023, at the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour. **(needs Board action taken on September 19)**

8. The Superintendent recommends Board approval of Director of Finance Brian Tony as the School Board Treasurer effective October 1, 2023, at the annual stipend of \$1,500.00, prorated. **(needs Board action taken on September 19)**
9. The Superintendent recommends Board approval of the salary adjustment for Assistant Superintendent Dr. Kristin Deichler effective retroactive to July 1, 2023, for the 2023-2024 school year. **(needs Board action taken on September 19)**
10. Board approval of the salary adjustment for Superintendent Dr. Michelle Miller effective retroactive to July 1, 2023, for the 2023-2024 school year. **(needs Board action taken on September 19)**
11. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to hire the following as after school tutors for the 2023-2024 school year: **(needs Board action taken on September 19)**
 - Jacqueline Mannina, High School Keystone Literature Tutor
 - Mike Perrott, Middle School PSSA Tutoring Coordinator
 - Melissa Gielata, Middle School ELA PSSA Tutor
 - Kathleen Fischer, Middle School ELA PSSA Tutor
 - Lexi Revi, Middle School Math PSSA Tutor
 - Sarah Sweet, Intermediate School PSSA Tutoring Coordinator
 - Shane Coyne, Intermediate School Math PSSA Tutor
 - Patricia Cortese, Intermediate School Math PSSA Tutor
 - Morgan Ziolkowski, Intermediate School ELA PSSA Tutor
 - Courtney Chiurazzi, Intermediate School ELA PSSA Tutor
 - Jessica Kent, Middle School Math PSSA Tutor
 - Rocky Violi, Intermediate School Math PSSA Tutor
12. The Superintendent and Administrators recommend Board approval of the leave of absence request for Bilquees Mandozi Gulam, Student Monitor in the Elementary School, effective retroactive to August 31, 2023 through September 14, 2023. **(needs Board action taken on September 19)**
13. The Superintendent and Administrators recommend Board approval of the intermittent FMLA leave of absence request for Colleen Martinez, Food Service employee in the Middle School, effective retroactive to September 1, 2023. **(needs Board action taken on September 19)**
14. The Superintendent and Administrators recommend Board approval of Abigail Hill, a student at Duquesne University, to observe music classes in the Intermediate School on Friday, September 22, 2023 and Friday, September 29, 2023. There will be no cost to the District. **(needs Board action taken on September 19)**
15. The Superintendent and Administrators recommend Board approval of the leave of absence request for Cara Snyder, Guidance Counselor in the Elementary School effective on or about December 21, 2023.
16. The Superintendent and Administrators recommend Board approval of the leave of absence request for Laura Nagel, Special Education teacher in the Middle School effective on or about December 31, 2023.

17. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conosciuto recommend Board approval of Christine Stilley as an Assistant Cheerleading Coach, pending receipt of required documents, effective for the 2023-2024 school year.
18. The Superintendent and Administrators recommend Board approval of the intermittent FMLA leave of absence request for Nancy Lannerelli, Personal Care Paraeducator in the Middle School with an effective date to be determined.

EDUCATION

1. The Superintendent and High School Assistant Principal Robert Butts recommend Board approval for Band Director Eryn Carranza, Choral Director Christine Elek, and Orchestra Director Cloe Hall to travel with the Music Department (band, choir, and orchestra) to New Orleans, Louisiana from Thursday, April 11, 2024 through Sunday, April 14, 2024 for the annual Music Department Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district. **(needs Board action taken on September 19)**
2. Board approval for the Superintendent to attend the U.S. Department of Education's Conference on Equity in Opportunity, in Denver, Colorado from Wednesday, October 25, 2023 through Thursday, October 26, 2023. All costs will be paid for through the Grable Foundation. **(needs Board action taken on September 19)**
3. The Superintendent and Middle School Principals recommend Board approval to permit Jessica Horzempa, Middle School Music teacher to attend Ableton Educator's Day for K-12 music educators at Youngstown State University on Wednesday, September 27, 2023. The cost of the conference includes registration, mileage and a substitute teacher and is included in the 2023-2024 budget. **(needs Board action taken on September 19)**
4. The Board considered the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Middle School Principal Dr. Erin Crimone for Board approval to dispose of the attached list of textbooks in the Middle School as per Board Policy 706.1. The District will attempt to resell the textbooks, if not, they will be donated.
5. The Board considered the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to permit Charlotte Rudolph, Intermediate School Music teacher to attend the 2023 Professional Development Conference sponsored by American Orff-Schulwerk Association (AOSA) in Albuquerque, New Mexico, from Wednesday, November 1, 2023 through Saturday, November 4, 2023. The cost of the conference includes registration, travel, lodging, meals, and a substitute teacher for 3 days and is included in the 2023-2024 budget.
6. The Board considered the recommendation of the Superintendent and High School Assistant Principal Robert Butts for Board approval to permit Dr. Felix Yerace, High School Social Studies teacher to attend the 2023 LEAD Conference sponsored by the National Association of Secondary School Principals (NASSP), in Arlington, Virginia from Friday, November 10, 2023 through Sunday, November 12, 2023. The cost of the conference includes registration, travel, lodging, meals and one substitute teacher for one day and is included in the 2023-2024 budget.

7. The Board considered the recommendation of the Superintendent and High School Assistant Principal Robert Butts for Board approval to permit Dr. Felix Yerace, High School Social Studies teacher to attend the 2023 National Conference on Student Activities sponsored by the National Association of State Student Council Executive Directors (NASSCED) in San Francisco, California from Friday, December 1, 2023 through Sunday, December 3, 2023. The cost of the conference includes registration, travel, lodging, meals and one substitute teacher for one day and is included in the 2023-2024 budget.
8. The Board considered the recommendation of the Superintendent for Board approval to permit Dr. Chuck Herring, Director of Diversity, Equity, and Inclusion and Dr. Payal Mital, High School Biology teacher to attend the National Association of Independent Schools 2023 People of Color Conference in St. Louis, Missouri from Wednesday, November 29, 2023 through Saturday, December 2, 2023. The cost of the conference includes registration, travel, lodging, and meals are included in the 2023-2024 budget. The cost to the District will be for one substitute teacher for three days. There is a \$100 discount per person if registration is completed by October 31, 2023.

TRANSPORTATION

1. The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the bus stops and routes for the 2023-2024 school year. For audit purposes, the records will be kept in the transportation office.

ATHLETICS

There were no items discussed.

CONSTRUCTION

There were no items discussed.

MISCELLANEOUS

There were no items discussed.

Brinsky seconded Iagnemma on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler for Board approval of the agreement with Maxim Healthcare Staffing Services, Inc., to provide licensed health care providers for supplemental staffing services effective retroactive to July 1, 2023 through June 30, 2024, in final form as approved by the District Solicitor.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler for Board approval of the contract to conduct a 90-day pilot project with Simcoach Games, effective September 25, 2023, in final form as approved by the District Solicitor. Simcoach Games will provide transition-based games for the life skills classrooms in both the Middle and High Schools at a cost of \$2,000, which is included in the 2023-2024 budget.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Voice Vote – All Yes

Brinsky seconded Vezzi on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the resignation of Teresa Jones as a Personal Care Paraeducator in the Elementary School effective retroactive to August 31, 2023.

And on the recommendation of the Superintendent and Administrators for retroactive Board approval to hire the following personnel for the 2023-2024 school year:

- Nicolle Smith as a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective September 11, 2023, at the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour.
- Olivia Iagnemma as a Grade 1 Permanent Substitute teacher in the Elementary School, pending receipt of required documents, effective September 15, 2023, at the Bachelor's Step 1 rate of \$51,000, prorated for the 2023-2024 school year.

Voice Vote - Paul – Burroughs, Hannah, Iriti, Brinsky, Vezzi,
Fornella – All Yes
Abstained - Iagnemma

Brinsky seconded Vezzi on the recommendation of the Superintendent and Administrators for Board approval to hire the following personnel for the 2023-2024 school year:

- Dr. Mai Hassan as a Grade 2 Permanent Substitute teacher in the Elementary School, effective retroactive to August 23, 2023, at the PhD/EdD Step 1 rate of \$56,000, prorated for the 2023-2024 school year. She was approved as a Long Term Substitute teacher in August for the same position.
- Maura Pendergast as a Grade 1 Long Term Substitute teacher in the Elementary School at the rate of \$160 per day retroactive to Thursday, September 14, 2023
- Jonathan Barsotti as an Elementary Building Substitute teacher, pending receipt of required documents, effective September 20, 2023 until on or about January 12, 2024, at the rate of \$150.00 per day
- Alphonsa Amalanayagam as a Biology Long Term Substitute teacher in the High School, effective retroactive to September 12, 2023, at the rate of \$160.00 per day
- Cassandra Bahrychuck as the Administrative Assistant for Student Center/Attendance/Dean in the High School at the salary of \$30,500, prorated, pending receipt of required documents, effective for the 2023-2024 school year. This is due to a resignation.
- Meghan Schneider as a High School Building Substitute teacher, effective retroactive to September 12, 2023, at the rate of \$150.00 per day
- Anitha Varaganti as a Food Service employee in the Middle School, effective date pending release from her current position as a Student Monitor, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.
- Myriam Lester, as a Food Service employee in the High School, pending receipt of required documents, effective for the 2023-2024 school year, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.
- Veronica Martinez Vazquez, as a Food Service employee in the High School, pending receipt of documents, effective for the 2023-2024 school year, at the

probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.

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- Caitlin Hutter as a Personal Care Paraeducator in the Elementary School, pending receipt of required documents, effective for the 2023-2024 school year, at the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour. This is due to an internal move.
- Kirthika Ramadas as a Food Service employee in the High School, effective date pending release from her current position as a Student Monitor, at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2023-2024 school year:

- Lara Bizzack, Elementary K-6/Mid-Level Math 6-9, pending receipt of required documents
- Lauren McAndrew, SmartStart Program, pending receipt of required documents
- Jennifer Ring, Nurse, pending receipt of required documents
- Catherine Reon, Nurse, pending receipt of required documents
- Margaret Mignogna, Nurse, retroactive to August 31, 2023
- Amanda Evans, SmartStart Program
- Anitha Varaganti, Bus Aide, at the rate of \$8.65 per hour
- Lalita Narra, SmartStart Program, pending receipt of required documents
- Kirthika Ramadas, Bus Aide, at the prevailing rate of \$21.32 per hour

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Caroline Downey as a mentor teacher for Sara Anderson, Grade 2 Permanent Substitute teacher effective retroactive to September 13, 2023.

And on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2023-2024 school year:

Mentor Teacher for Sara Anderson (effective retroactive to September 13)	Rebecca Colangelo
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Extra-curricular Personal Care Paraeducator – High School Chorus (duration of 2023-24 school year)	Angela Vogel
Extra-curricular Personal Care Paraeducator – High School Fall Showcase (Fall 2023)	Angela Vogel

Extra-curricular Personal Care Paraeducator – High School Chorus (duration of 2023-24 school year)	Christine Magdich
Extra-curricular Personal Care Paraeducator – High School Best Buddies (duration of 2023-24 school year)	Christine Magdich

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the status change of Alaina Seifert from a Classroom Paraeducator to a Personal Care Paraeducator, effective retroactive to September 12, 2023, at the probationary rate of \$17.57 per hour. After completion of a successful probationary period, the rate will be \$21.96 per hour.

And on the recommendation of the Superintendent for Board approval of Director of Finance Brian Tony as the School Board Treasurer effective October 1, 2023, at the annual stipend of \$1,500.00, prorated.

And on the recommendation of the Superintendent for Board approval of the salary adjustment for Assistant Superintendent Dr. Kristin Deichler effective retroactive to July 1, 2023, for the 2023-2024 school year.

And for Board approval of the salary adjustment for Superintendent Dr. Michelle Miller effective retroactive to July 1, 2023, for the 2023-2024 school year.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval to hire the following as after school tutors for the 2023-2024 school year:

- Jacqueline Mannina, High School Keystone Literature Tutor
- Mike Perrott, Middle School PSSA Tutoring Coordinator
- Melissa Gielata, Middle School ELA PSSA Tutor
- Kathleen Fischer, Middle School ELA PSSA Tutor
- Lexi Revi, Middle School Math PSSA Tutor
- Sarah Sweet, Intermediate School PSSA Tutoring Coordinator
- Shane Coyne, Intermediate School Math PSSA Tutor
- Patricia Cortese, Intermediate School Math PSSA Tutor
- Morgan Ziolkowski, Intermediate School ELA PSSA Tutor
- Courtney Chiurazzi, Intermediate School ELA PSSA Tutor
- Jessica Kent, Middle School Math PSSA Tutor
- Rocky Violi, Intermediate School Math PSSA Tutor

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Bilquees Mandozi Gulam, Student Monitor in the Elementary School, effective retroactive to August 31, 2023 through September 14, 2023.

And on the recommendation of the Superintendent and Administrators for Board approval of the intermittent FMLA leave of absence request for Colleen Martinez, Food Service employee in the Middle School, effective retroactive to September 1, 2023.

And on the recommendation of the Superintendent and Administrators for Board approval of Abigail Hill, a student at Duquesne University, to observe music classes in the Intermediate School on Friday, September 22, 2023 and Friday, September 29, 2023. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Cara Snyder, Guidance Counselor in the Elementary School effective on or about December 21, 2023.

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Laura Nagel, Special Education teacher in the Middle School effective on or about December 31, 2023.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conoscuito for Board approval of Christine Stillely as an Assistant Cheerleading Coach, pending receipt of required documents, effective for the 2023-2024 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the intermittent FMLA leave of absence request for Nancy Iannerelli, Personal Care Paraeducator in the Middle School with an effective date to be determined.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Voice Vote – All Yes

Burroughs seconded Brinsky on the recommendation of the Superintendent and High School Assistant Principal Robert Butts for Board approval for Band Director Eryn Carranza, Choral Director Christine Elek, and Orchestra Director Cloe Hall to travel with the Music Department (band, choir, and orchestra) to New Orleans, Louisiana from Thursday, April 11, 2024 through Sunday, April 14, 2024 for the annual Music Department Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.

And for Board approval for the Superintendent to attend the U.S. Department of Education's Conference on Equity in Opportunity, in Denver, Colorado from Wednesday, October 25, 2023 through Thursday, October 26, 2023. All costs will be paid for through the Grable Foundation.

And on the recommendation of the Superintendent and Middle School Principals for Board approval to permit Jessica Horzempa, Middle School Music teacher to attend Ableton Educator's Day for K-12 music educators at Youngstown State University on Wednesday, September 27, 2023. The cost of the conference includes registration, mileage and a substitute teacher and is included in the 2023-2024 budget.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Voice Vote – All Yes

Burroughs seconded Vezzi to adjourn the meeting at 8:00 PM.

Voice Vote – All Yes

Cynthia Geisler, Board Secretary